

BULLYING

(See EBC, GAAB, GAAE, JCE, JDD, JGEC, and JGECA,)

The Board of Education prohibits bullying in any form on school property, in a school vehicle or at a school-sponsored activity or event. Students who have bullied others in violation of this policy may be subject to disciplinary action, up to and including suspension and expulsion. If appropriate, students who violate the bullying prohibition shall be reported to local law enforcement.

Staff Training

The faculty and staff of USD 382, including teachers, paraprofessionals, office staff, cafeteria personnel, bus drivers and custodial staff will receive training on bullying, prevention of bullying, and means of intervention, including how it relates to the district's discipline policies and how to make appropriate referrals. Training needs will be assessed and staff development will be provided.

Student Training

The student body of USD 382 will receive age-appropriate training on bullying. Each school will provide consistent messages to students not only on bullying, harassment and intimidation, but also on character education and the fostering of a positive educational environment for all learners.

Policy Dissemination

A summary of this policy and related materials shall be available in each district facility and on the district's website. The policy shall also be published in student and employee handbooks. Parents shall also be provided with copies of this policy.