

CANCELLATION OR CHANGE OF TEACHER CONTRACT

1. That cancellation or change of this contract shall be permitted only upon the mutual consent of the teacher and Board. Said teacher may be released from the contract only after a satisfactory replacement is secured. The damage clause for breaking a contract agreed upon through negotiations and herein stated shall be in effect at the issuance of the contractual period.

From May 16 through June 15 2%

From June 16 through July 15 3%

From July 16 through August 15 4%

From August 16 and thereafter 5%

2. Exception to the damage clause for staff resignation due to pregnancy, child adoption, or job change of spouse, requiring relocating in another community, could be granted subject to review and approval by a committee of three individuals (one appointed by administration, one appointed by Pratt NEA President, and one appointed by teacher involved) and approval by USD 382 Board of Education.

(Adopted during 1971-71 Meet and Confer Sessions. Effective July 1, 1971.

Amended during 1979-80 Meet and Confer Sessions to add Item 2. Effective July 1, 1980.

Amended during 1980-81 Meet and Confer Sessions to include word change in Item 2. Effective July 1, 1981.

Reviewed 2-91

Revised during 2013-14 Negotiations to increase damage clause % amounts by 1%.